

## University of Kyrenia Ethical Values

Our university adheres to ethical values and principles in its education, research and community service processes. All stakeholders (students, academic staff, administrative staff, technical and service personnel) are obliged to act in accordance with these values and principles.

### 1. Fundamental Ethical Values

- **Academic Freedom and Autonomy**

University members should be able to freely express their opinions without pressure in the processes of generating, discussing, disseminating and teaching knowledge. The university's independence in determining its own policies and operations is protected.

- **Academic Integrity**

In all academic work, the principles of proper citation, avoiding plagiarism, and ensuring the accuracy of data are fundamental.

- **Respect and Commitment to Human Rights**

All individuals are treated equally and fairly, regardless of differences in race, language, religion, gender, ethnicity, disability, social status, or political views.

- **Sense of Responsibility and Accountability**

The sources used, financial processes and administrative procedures must be transparent, traceable and accountable.

- **Merit and Justice**

Processes such as job assignments, promotions, and commission selections are based on knowledge, experience, merit, and ethical values; preferences based on discrimination are avoided.

- **Participation, Innovation and Quality**

The views of all stakeholders are taken into account in university management and academic processes. Adaptation to changing conditions, continuous development and effectiveness are emphasised.

- **Confidentiality and Data Security**

Personal data and sensitive information are protected; the integrity of data used in academic work is safeguarded.

- **Avoiding Conflicts of Interest**

Each stakeholder must ensure that their personal interests do not conflict with the interests of the institution while performing their duties and must clearly declare any potential conflicts.

- **Combating the Use of Influence/Power, Harassment and Pressure**

Those in senior positions must use their power and influence within ethical boundaries; behaviour such as harassment, bullying, and discrimination must never be tolerated.

## **2. Student Ethical Values**

- Students uphold the "Academic Honour Pledge" they made upon enrolment throughout their lives.
- They avoid behaviours such as cheating, deceit, and misrepresentation.
- All sources used in academic activities are referenced correctly and completely.
- They avoid behaviours such as ignoring the efforts of their teammates in group work or obtaining grades through exploitation.
- They respect responsibilities such as not damaging campus resources, behaving in accordance with safety and health rules, and protecting public property.
- They protect their right to learn by acting in accordance with academic freedom and ethical principles.

## **3. Teaching Staff Ethical Values**

- Information such as lesson plans, assessment criteria, and lesson content is explained to students at the beginning of the term, and these criteria are not arbitrarily changed later.
- All students are provided with educational support without discrimination, and a learning environment appropriate to student diversity is created.
- When performing academic advisory duties, they adopt an approach that supports student development, provides accurate guidance, and adheres to the advisory period.
- Contributions to research work, author order, data usage, and similar matters are determined in a correct, fair, and equitable manner.
- Transparency is fundamental in matters such as conflicts of interest, collaboration, and task distribution.
- When establishing relationships with students, they avoid behaviours such as harassment, exploitation, or offering unfair privileges; they refrain from accepting gifts or engaging in power-based behaviours.
- In academic and administrative duties, merit, justice, and compliance with ethical standards are observed.

## **4. Implementation and Monitoring**

- These ethical values and principles serve as a guide in all units of the institution, in decision-making processes and in daily operations.
- Ethics committees and commissions are responsible for ensuring compliance, evaluating possible violations, and proposing solutions.

- Education and awareness-raising activities continuously remind all stakeholders of the importance of ethical principles.
- In the event of violations, complaint procedures, application processes and sanctions are determined in a clear, transparent and fair manner.